

EXAMINING THE RELATIONSHIP BETWEEN OFFICE SPACE DESIGN AND EMPLOYEES PRODUCTIVITY AT BRGY. PAYATAS B

ABSTRACT

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The purpose of this study is to examine the relationship between office space design and employees' productivity at Brgy. Payatas B. This study determines the demographic profile of the respondents and the factors that affect employees' productivity in terms of ergonomics and comfort, lighting and ventilation, acoustic design, and aesthetic appeal. Many organizations invest heavily in office spaces to keep up with a fast-paced environment but fail to measure or create plans that fully address the factors that influence employees' satisfaction. Office spaces in local government units such as barangay offices face similar issues. This is particularly significant in areas with limited resources, such as Brgy. Payatas B, where improvements in office space design can greatly enhance employee productivity and overall community service delivery. This study utilized a correlational quantitative research method and purposive sampling. The researchers conducted the study with 30 Brgy. Payatas B employees using a survey questionnaire. The collected data were analyzed using statistical methods such as frequency and percentage, ranking, weighted mean, and ANOVA. The results indicate that 22 out of 30 employees were female, mostly aged 48–53 years and above, and employed on a contractual or co-term basis. The three most encountered challenges in terms of office design were uncomfortable seating that caused back pain, poor ventilation that made the air stuffy and uncomfortable, and inconsistent temperature, often too hot or too cold for comfort. It was also found that office space design and employees' productivity had no significant relationship. The researchers respectfully recommend the following: Brgy. Payatas B may provide age-friendly measures such as ergonomic work arrangements. Since the employees are mostly women, the barangay office may also pursue wellness activities, flexible arrangements, and leadership development to create an inclusive work environment. Additionally, enhancing chairs and tables may help prevent fatigue from prolonged working hours. Although the study did not find a significant relationship between office space design and employees' productivity, this does not lessen the necessity of ensuring that the office environment remains well-planned, comfortable, and conducive to productivity.

RECOMMENDED CITATION

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